

**HUMAN RESOURCE MANAGEMENT
PRACTICES IN NGOS:
A STUDY WITH REFERENCE TO SELECTED
DISTRICTS IN HYDERABAD KARNATAKA
REGION**

Dr. B.Vijaya¹ & Karibasaveshwara.B²

¹Professor, Department of Commerce, Gulbarga University, Gulbarga, Karnataka,
India

²Research Scholar, Department of Commerce, Gulbarga University, Gulbarga,
Karnataka, India.

ABSTRACT

In India alone it is estimated that there are in between 1-2 million Non-Government Organisations (NGOs). This enormous numbers speaks of the vital functions and contributions of NGOs to the nation. NGOs effectively meet and address the urgent needs of the marginalized and down trodden section of the society. The primary function and operation of NGO is to design and implement development-related projects according to the identified needs of the community.

In Hyderabad- Karnataka region, the vital contributions of NGO have substantially been recognized throughout the society. There are concerns to improve the effectiveness of NGOs personnel in order to have better result and productivity. The services rendered by NGOs are fundamental in meeting some of the basic needs of the marginalized, down trodden section of the people in rural areas in Hyderabad-Karnataka region. Therefore, this study will seek to identify various HRM practices employed by the selected NGOs in Hyderabad- Karnataka region. The present study finally recommends the best HRM practices to be implemented for improving their effectiveness.

KEYWORDS: HRM Practices, Performance Appraisal, and NGOs.