

## **QUALITY OF WORK LIFE AMONG COLLEGE TEACHERS AT TIRUCHIRAPPALLI CORPORATION**

**Dr. (Mrs) N. Savithri\***

**Ms. S. Jayalakshmi\*\***

\*Vice Principal, Head & Research Supervisor, Department of Commerce, Cauvery College for Women, Tiruchirapalli, -620018. ,Tamil Nadu.

\*\* Ph.D Research Scholar & Assistant Professor, Department of Commerce,Cauvery College for Women, Tiruchirapalli- 620018, Tamil Nadu.

### **ABSTRACT**

The term Quality of Work life is one of the most discussed terms of Human Resource Management and is getting its space in the HR discussions. Maintaining organizational health as well as the employee satisfaction on a regular basis is one of key factors for achieving organizational success and also for the organizational sustainability. If quality of life at work could be improved, it would benefit and rewards the individual employee and the organization, its employees and society as a whole. The aim of the paper is to determine whether and how the quality of work life affects the satisfaction level of employees and the implications of these findings suggest that quality of work life in teachers can be enhanced by these factors as 'Fair and appropriate Compensation', 'Healthy working conditions', 'Work and Total space of Life', 'Social relevance of the work', 'Opportunity for growth and Development', 'Peer Relations and Team work', 'Stress level', 'Job satisfaction' .

**KEY WORDS:** Quality of Work life, Employee, Job Satisfaction, Organizational.