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## ROLE OF MULTICULTURALISM, PROFESSIONAL ETHICS AND HUMAN VALUES IN CURRENT SCENARIO

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### ABSTRACT

**M**ulticulturalism is a feature of the modern age. Heterogeneous of various types of culture is called as multiculturalism. Macro theory in anthropology is related to the concept multiculturalism. As per the Darwin's theory, the realm of social cultural phenomenon explains the application of technology with environmental aspects for the production and distribution of goods in society. On the Materialism process, Marx and Engel, enlightened with detailed illustration. Multicultural society characterized by cultural pluralism. Basically in the multiculturalism gives the place to cultural variety like linguistic, religious, ethnic diversity of culture which has material and nomadic dimensions.

**KEYWORDS:** Multiculturalism, Multicultural society, global culture

### INTRODUCTION

Multiculturalism is a feature of the modern age. Heterogeneous of various types of culture is called as multiculturalism.

Macro theory in anthropology is related to the concept multiculturalism. As per the Darwin's theory, the realm of social cultural phenomenon explains the application of technology with environmental aspects for the production and distribution of goods in society. On the Materialism process, Marx and Engel, enlightened with detailed illustration. Multicultural society characterized by cultural pluralism. Basically in the multiculturalism

gives the place to cultural variety like linguistic, religious, ethnic diversity of culture which has material and nomadic dimensions.

Multiculturalism is nature of cultural variation multiculturalism.

### Following are the various aspects of multiculturalism

- 1) Sub culture
- 2) Caste sub culture.
- 3) Regional sub culture
- 4) Occupational sub culture
- 5) Centro culture.

**Marvin Harris** has proposed the theory of cultural materialism. In which he has mentioned the various aspects related to race, religion, cast which try to accept the life and frame geographical structure.

India is the well-known example of cultural pluralism and multiculturalism in the world. Multiculturalism is filled towards the cultural diversity.

It is a universal and cultural determination phenomenon in world.

Multiculturalism means place to the civilization. Civilization means coming towards modern process like modernization, urbanization and industrialization. It is a symbol of refinement and progress. Existence of large number of people in cities, specially stratified and governing and ruling by elites in organized political system.

### **SCOPE OF MULTICULTURALISM**

Today, the global culture concept has been raised in society. Migration, development, natural calamities bind to people to move other places. Technology, transportation, communication, connectivity, hypermedia cultural effect etc are responsible for increasing the dimension of global culture. The world coming together and that's why multiculturalism is coming up is current scenario.

Ethnic resurgence and cultural assimilation are the main components of multiculturalism. Multiculturalism is an advance part of cultural pluralism. Pluralistic societies moving towards modern life style are a main cause of multiculturalism.

### **Definition-**

Coping and curbing the divisive pressure in pluralistic or multi- ethnic societies is the adaptation of a public policy based on mutual respect and tolerance for cultural differences called as multiculturalism. It involves the public policy for managing the societal cultural diversity. There is common difference between cultural pluralism and multiculturalism. Globalization is also resulted the multiculturalism phenomenon.

Multiculturalism explains the existence, promotion of multi cultural traditions. It allows people to truly express within society for acceptance of other things for better social issues.

Multiculturalism is formed to the migration of various ethnic groups in one society.

### **Components of Multiculturalism**

- 1) Religious
- 2) Linguistic
- 3) Territory
- 4) Race

### **There is need to adopt following points for betterment of multiculturalism-**

- 1) Awareness
- 2) Empathy
- 3) Tolerance
- 4) Compassion
- 5) Non Discrimination

### **PROFESSIONAL ETHICS**

Morals and values are important to maintain social control and dignity in the society. Moral are standard norms which help to guide our behaviors and accept behavior of value reflect own behavior attitude judgment and self esteem.

Ethic is a philosophical term represents the positive human action in society. Morality, integrity, sincerity and responsibility are the pillars of ethics. It is one type of applied moral science.

**Human Values = Morals + Values + Ethics**

Human values are integral and core part to maintain the status in society. Human values are form and values of life.

Today is the age of globalization. Many organizations and management provide the job to the job seekers. In organization, work culture promotes the work ethics of particular organization. There is a particular code of conduct. Good work, suitable working method controls the result into the expected productivity. Team work service, attitude, learning, respect to others, courage sharing and caring are important in every organization.

Profession is a self job or occupation and service. After stipulated time, man become perfect in his work and acquires professionalism, expertise and try to maintain quality work in professional ways.

### **ETHICS**

Ethics Means identification of good and rights for society. Every organization expects

professional ethics. Corporate values are common phenomenon and to indulge in today's age. Ethics and virtues, law, facts, rights, environment responsibility etc are the co related terms. Avoidance of professional ethics is dangerous to each organization.

Engineering ethics is inserted in the engineering area. Ethics promote the ethics and values among the engineers. There should be suitable correlations about safely responsibilities and rights. To take risk is harmful work but it is essential in organization to follow the duty and role of management. Today there is most important to professional ethics in engineering.

Professional ethics start from family. Professional ethics carry forward through socialization process. Life in school, college, family and friend are components of ethics. The value education getting in childhood impress on future life. Therefore the most schools and colleges provide value education to the students. Value education is based on universal, rational and harmony pillars.

Professional ethics is cause of nation development through public administration. Transparent and professional administration of organization boosts the quality of work. Ethics and human interface reflect on working culture.

Professional ethics and values are the two sides of same coin.

Socialization is refers to the inculcation of new things and carry forward to others. Human values and directives principle of state policy have some similarity. In chapter 4<sup>th</sup> of Indian constitution as per the article 14, mentioned the directive principle of state policy. Emotional intelligence, social competence, social skills, influence on job performance etc are some of the examples of professional ethics.



### **For promotion or development of professional ethics, following points are essential-**

- 1) Leadership qualities and team work
- 2) Developing self awareness and mindfulness
- 3) Efficiency, expertise and equality in own field.
- 4) Truth
- 5) Work dedication
- 6) Honesty
- 7) Non violence
- 8) Courage and daring
- 9) Self discipline
- 10) Faith and responsibility
- 11) Impartiality and objectivity.
- 12) Concentration and mindfulness
- 13) Emphasis on political professional and personal responsibility.
- 14) Fallowness of legislation and code of conduct
- 15) Diligence and respect of law
- 16) Position of legal, personal, organization values.
- 17) Quality and excellence
- 18) Tolerance and openness
- 19) Creativity and Service
- 20) Humanity and Neutrality
- 21) Implementation of code of ethics and conduct

### **Professional Ethics are effective and useful in following ways-**

1. Corruption related issues.
2. Nepotism
3. Administrative lacunas, loopholes, secrecy
4. Leaking of information
5. The imperative related to legality accountability and responsibility.
6. Red tapizem
7. Solution of ethical conflict and negligence
8. Compromise in work due to personal issues.
9. Cases on violations rules and regulation.
10. Dysfunctional system
11. Lack of transparency and poor incentive structure.

Ethics are the principles of right conduct.

Professional ethics help to promote improvement in work culture and quantity of service delivery.

Ethics maintain standard of living, awaking about responsibilities, moral delusions. Ethics is a system of accepted behavior, mores and values. As per the Latin a word, ethics is eticus means morals rule of conduce towards humanity. Ethics is a part of philosophy. Ethics suggested in Ramayana, Mahabharata, Bhagvad Gita, Buddha Charita, Arthashastra, Panchtantra, Kuran , Kadambari and Hitopadesh.

### **In professional ethics, need of the following factors-**

- 1) Seek to acquire professional code of conduct.
- 2) Acquired knowledge, skills and duties.
- 3) Setting target of own work and performance.
- 4) Positive collaboration between machine and man.
- 5) Not influence by social economical, political afflation in performance of their duties and role.
- 6) Positive behaviour with soft skills, dignity and alertness with standard of performance.
- 7) Pursuit of excellence and expertise in own field with suitable training.
- 8) Encouragement and recognition about creativity and initiative among subordinate.
- 9) Maintaining of confidentiality in working organization.
- 10) Trust full with legitimate confidence about towards work.
- 11) Update self and maintain the dignity in own organization.
- 12) Promote the effective, positive control system.
- 13) Suitable life style, social relation, cultural identity, physical power and social interaction.
- 14) Prestige and status in society
- 15) Authority, ability utilization and achievement.
- 16) Stress management effectively.

### **Under professional ethics following are the mainly considerable points-**

- 1) Healthy interaction with family member
- 2) Right code of conduct with higher authority and subordinates.
- 3) Place to truth, love, peace, tolerance, and non violence, morality, Goodness, understanding, liberal, motivation, and balancing about emotional intelligence
- 4) Prompt leadership towards conceptual frame work.

### **Types of Ethics-**

- 1) Metal ethics
- 2) Normative ethics
- 3) Applied ethics
- 4) Descriptive ethics

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