

## **EMPLOYEE TRAINING AND DEVELOPMENT: A STUDY WITH REFERENCE TO STATE BANK OF INDIA, VISAKHAPATNAM CITY**

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### **ABSTRACT**

Employees training and development are not only an activity that is desirable but also an activity that an organization must commit resources to if it is to maintain a valuable knowledge of work force. It is a specialized function and is one of the fundamental operative functions of human resources management. The HRD policy of the organization is mainly aimed at all round development of its employees. The sample for the study of 75 respondents has been selected on simple random sampling method. The present study conclude that the importance of training is appreciated by the role of training improving the employee performance, quality of work, morale, personal growth organizational climate and reducing supervision.

**KEY WORDS:** Employee Training, State Bank of India, Visakhapatnam