

A STUDY ON TRAINING AND DEVELOPMENT OF WORKERS PRODUCTIVITY IN MANUFACTURING COMPANIES WITH REFERENCE TO CHENNAI CITY

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ABSTRACT

Every organization has different processes, and at times, a different approach to work as well, leading to the need for process-driven training and coaching to facilitate relevant learning. Most hires may have the theoretical knowledge required for the job, but they need to be taught the tricks of applying that knowledge in the fashion that best suits the process.

A company-specific structured training program is extremely essential. Fresh engineers recruited straight off campuses cannot be put on the job straight away, as they have very little knowledge about the actual dynamics at shop floor level. They need to be introduced to Engineering Management skills in a systematic manner.

KEYWORDS: Management skills, workers, knowledge acquisition, training.