

A STUDY ON EMPLOYEE ABSENTEEISM WITH SPECIAL REFERENCE TO HANDLOOM TEXTILE

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ABSTRACT

Absenteeism is a major problem which adversely affects the entire industrial economy, hence the extent to which absenteeism of the workers can be reduced is of great importance to the success of an industry. This study assists to recognize and analyze the absenteeism and its components that sway the organization's production development. The reason of the study is to control foremost absenteeism prevailing in the organization which affects the production. In an administration, it outcomes in production deficiency; an increase work cost and decreases effectiveness of procedure. The losses and additional charges initiated by absenteeism conveyed in periods of money will be alarming. The expanded productivity of a commerce mostly depends upon the best likely use of manpower which is the most precious and hampers the whole output process. It is a difficulty which needs everybody's attention.

KEY WORDS: Absenteeism, Organisational Pressure.