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**LEADERSHIP AND EMPLOYEE EMPOWERMENT: CASE
STUDY FROM UNIVERSITY OF SOMALIA IN
MOGADISHU-SOMALIA****Abdulkadir Mohamud Dahie¹**¹Graduate Student, Master of Developmental Study, Kampala University**Ahmed Abdulahi Mohamed Barow²**²Graduate Student, Faculty of Humanity, Department of Public Administration, University of Somalia.**ABSTRACT**

The study was about the role of leadership on employee empowerment. The study has two objectives which are: To find out the impact of transformational leadership on employee empowerment at University of Somalia in Mogadishu, Somalia. To investigate the impact of transactional leadership on employee empowerment at University of Somalia in Mogadishu, Somalia. The study was explanatory. The purpose of explanatory study was to explain the relationship between the two variables. Questionnaire was used to collect data from sample of 95 respondents. The data was analyzed using SPSS version 20. The study found that leadership could support employee empowerment using transformation and transaction styles, the first dimension of independent variable which transformation style has positive relationship with employee empowerment. The second dimension of which transaction style has positive relationship with employee empowerment. In reference with the result and findings it is revealed that employee empowerment has positive relationship with the two dimensions of independent variable. The findings of this study, it makes an important contribution to our understanding of leadership style on employee empowerment. It is hoped that the result will stimulate further investigation into other equally important aspects affecting leadership style. This study was restricted to one construct of work related behaviors- leadership style on employee empowerment. Hence further research in the area could extend to cover other constructs which also relate to employee empowerment.

KEYWORDS: Transformation style, Transaction style, Employee empowerment