



ISSN : 2321 - 7847

EPRA International Journal of Agriculture and Rural Economic Research

Volume : 2 October- September 2014-15

SAFETY AND WELFARE MEASURES OF EMPLOYEES IN DOOSAN POWER SYSTEM INDIA PRIVATE LIMITED

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ABSTRACT

The key determination is to study the adequacy of security and welfare measures at Doosan Power System India Private Limited. The different security and welfare measures gave by the representative will have quick effect on the wellbeing, physical and mental effectiveness, sharpness, assurance and general productivity of the specialists and along these lines helping the most astounding benefit. Security and Welfare Measures implies exercises intended for the advancement of the monetary, social and social wellbeing of the representatives. Security and Welfare Measures incorporates both statutory and also non-statutory exercises attempted by the executives, exchange unions and both the focal and state governments for the physical and mental advancement of the laborers. Wellbeing and Welfare Measures empowers specialists to have wealthier and additionally fulfilling life it raises the expectation for everyday comforts of laborers by implication lessening the load on their pocket. Wellbeing and Welfare measures enhance the physical and physiological soundness of the representatives, which thus improve their productivity and benefit. Security and Welfare Measures advertises a feeling of possessions among the specialists, keeping them from turning to unfortunate practices like non-attendance, Safety and Welfare distress strike, and so on welfare work enhances the relations in the middle of representatives and businesses. It advertises a true change of heart and a change of viewpoint of the piece of both the managements and workers.

KEYWORDS: Safety, Welfare, Workers, Company, Absenteeism.